

THE TABLE BELOW SHOW THE DIFFERENT SAFETY LAWS AND REGULATIONS, THEIR GENERAL AIMS AND OBJECTIVES AND THE AGENCY THAT ENFORCES THEM.

| ACT   | FUNCTION  | ENFORCEMENT AGENCY                   |
|---|---|--------------------------------------|
| Occupational Health & Safety Act (OHSA), 1993                       | Ensures a healthy and safe work environment in factories and offices(workplaces)  | Department of Employment and Labour. |
| Compensation for Occupational Injuries & Diseases Act (COIDA), 1993 | Provides for medical cover and compensation of occupation injuries or diseases in all workplaces.   | Department of Employment and Labour. |
| Mine Health & Safety Act (MHSA)                                     | Ensure a health and safe environment in mines and quarries.   | Department of Minerals and Energy.   |
| Occupational Diseases in Mines & Works Act (ODMWA), 1973            | Provides for compensation of occupational lung diseases in mines and quarries.  | Department of Health.                |
| Medicine and Related Substances Act, 1965                           | Provides for authorization permit to be issues to a nurse to dispense schedule 1-4 substances at workplace health services.   | Department of Health.                |
| OHS – Asbestos Abatement Regulations 2001.                          | Applies to every person who carries out work at a workplace that may expose them to asbestos dust.  | Department of Employment Labour.     |
| Certificate of Competency   | This Occupational Health & Safety provides the parameters for applying & obtaining a Certificate of Competency for mechanical engineering.                              | Department of Employment Labour.     |
| Construction Regulations, 2014.                                     | Occupational Health and Safety regulations regarding all construction activities.   | Department of Employment Labour.     |
| Diving Regulations  | Occupational Health and Safety regulations regarding all diving activities.   | Department of Employment Labour.     |
| Driven Machinery Regulations  | Occupational Health and Safety regulation regarding all aspects concerning driven machinery at the workplace.   | Department of Employment Labour.     |
| Pressure Equipment Regulations                                      | Occupational Health and Safety regulations put in place to ensure the safe design, manufacturing, installation and use of pressure equipment in the workplace.          | Department of Employment Labour.     |
| Electrical Installation Regulations                                 | Occupational Health and Safety regulations regarding electrical installations and providing guidelines for all users and employers concerned.                           | Department of Employment Labour.     |
| Electrical Machinery Regulations                                    | Occupational Health and Safety regulation regarding electrical machinery.   | Department of Employment Labour.     |
| Environmental Regulations for workplaces                            | Occupational Health and Safety regulations of parameters for a secure working environment.  | Department of Employment Labour.     |
| Explosive Regulations   | Occupational Health and Safety regulations regarding explosives.  | Department of Employment Labour.     |
| Facilities Regulations  | Occupational Health and Safety regulations regarding facilities that must be provided by employers at the workplace for workers, to improve working conditions for all. | Department of Employment Labour.     |

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| Lead Regulations                                  | Occupational Health and Safety regulations regarding the protection of workers from the harmful effects of lead exposure in the workplace.                                    | Department of Employment Labour. |
| General Administrative Regulations                | The General Administrative Regulations provides the administrative procedure of the OHS Act.  | Department of Employment Labour. |
| General Machinery Regulations.                    | The General Machinery Regulations provides the regulations regarding machinery at the workplace.  | Department of Employment Labour. |
| General Safety Regulations                        | Occupational Health and Safety Regulations regarding the general safety of workers at the workplace.  | Department of Employment Labour. |
| Hazardous Biological Agents                       | Occupational Health and Safety Regulation regarding the general safety of workers at the workplace.   | Department of Employment Labour. |
| Hazardous Chemical Agents                         | Occupational Health and Safety regulations on all aspects of working with hazardous chemical agents.  | Department of Employment Labour. |
| Lift Escalator and Passenger Conveyor Regulations | Occupational Health and Safety Regulations providing guidelines for lift escalators and passenger conveyors.  | Department of Employment Labour. |
| Major Hazard Installation                         | Occupational Health and Safety Regulation regarding major hazard installation.  | Department of Employment Labour. |
| Noise induced Hearing Loss Regulations            | Occupational health and Safety Regulations concerning noise induced hearing loss at the workplace.  | Department of Employment Labour. |
| Ergonomic Regulations, 2018                       | Occupational Health and Safety Regulations put in place to promote and protect the health, safety and well-being of workers by addressing ergonomic hazards in the workplace. | Department of Employment Labour. |